

MPMc  
Phoenix, AZ

UNITED STATES OF AMERICA

BEFORE THE NATIONAL LABOR RELATIONS BOARD

RENAISSANCE HOTEL OPERATING  
COMPANY d/b/a RENAISSANCE PHOENIX  
DOWNTOWN HOTEL

and

Case 28-CA-181477

UNITE HERE, LOCAL 631

and

ERUBEY QUINTERO

MARRIOTT INTERNATIONAL, INC.

and

Case 28-CA-187281

UNITE HERE, LOCAL 631

ORDER APPROVING STIPULATION, GRANTING MOTION,  
AND TRANSFERRING PROCEEDING TO THE BOARD

This matter comes before the National Labor Relations Board upon an amended joint motion of Respondents Renaissance Hotel Operating Company d/b/a Renaissance Phoenix Downtown Hotel and Marriott International, Inc.; Charging Party UNITE HERE, Local 631; and the General Counsel to waive a hearing and decision by an administrative law judge, and to transfer the proceeding to the Board for a decision based on the stipulated record.

On November 30, 2016, the General Counsel, through the Regional Director for Region 28, issued a consolidated complaint and notice of hearing, alleging that since about July 1, 2016, the Respondents have maintained overly-broad and unlawful rules in their employee handbooks, and required employees to sign Handbook Acknowledgement forms stating that they agree with and understand all the policies therein. In addition, the consolidated complaint alleges that the

Respondents designated each page of their employee handbooks as “Confidential and Proprietary Information.” The consolidated complaint alleges that, by the foregoing conduct, the Respondents have been interfering with, restraining, and coercing employees in the exercise of their rights guaranteed in Section 7 of the Act, in violation of Section 8(a)(1).

On July 20, 2017, the parties filed an amended joint motion and stipulation of facts with the Board. Pursuant to Section 102.35(a)(9) of the Board’s Rules and Regulations, the parties have waived a hearing before an administrative law judge and agreed to submit the record in these cases directly to the Board for findings of fact, conclusions of law, and a Decision and Order. The parties have requested that the Board set a time for the filing of briefs.

The Board having considered the matter,

IT IS ORDERED that the joint motion is granted and the cases are transferred to and continued before the Board in Washington, D.C., for the purpose of issuing findings of fact, conclusions of law, and a Decision and Order.

IT IS FURTHER ORDERED that the stipulated record, which consists of an amended joint motion and stipulation of facts, joint exhibits 1 through 9, and statements of position by the Respondents and General Counsel, is approved and made part of the record.

The parties may file initial briefs with the Board in Washington, D.C., on or before September 26, 2017, and answering briefs within 14 days thereafter in accordance with Section 102.35(a)(9) of the Board’s Rules and Regulations.

Dated, Washington, D.C., September 5, 2017.

By direction of the Board:

/s/Gary Shinnors

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Executive Secretary